

Research Article Critique

1. Race, Place, Space: Meanings of Cultural Competence in Three Child Welfare Agencies. – Nybell and Gray's Race.
2. This article was about how people in the workforce who are involved in culturally competent organizational change recognize the goals and dilemmas of these efforts during the preliminary stages. Data is being collected in this article and it shows how important cultural competence is to different members of a particular group and how conflicts can change the efforts in developing it.
3. I believe this article was more qualitative because it didn't have many statistics or surveys and they focused more on developing a theory and used more communication and observation. They used key words like "observers", "development", "strategies for change", "". This article did show some quantitative parts, for instance the data on pg 19.
4. Ethnically diverse but for the most part biracial, 9% of its 4.6 million id as blacks/ whites. 2.6% id as Asian, Hispanic, American Indian, etc...
5. Their conclusions suggest that progress towards the efforts of these goals will come out through a process of struggle among members of different cultural groups. Achieving cultural competence in mostly white services requires redistributing power.
6. yes
7. Race was big issue in this article and I think it did show how it does make a difference in your skin color/ race.
8. Nonjudgmental as well as dignity and worth were violated it relates to treating all people the same.
9. I learned pretty much the same things that I've been learning during the class. The values and how they are affected in everyday life.
10. It is implicated that we, social workers, must reflect the diversity of client population.

.....Nybell and Gray....